

ENVIRONMENTAL AND SUSTAINABILITY POLICY

Hills are accredited with the BS EN ISO14001:2004 standard and are committed to effective management of our business practices in order to minimise our environmental impact when providing Project Management, Quantity Surveying and CDM Advisor services.

Hills' objective is to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements to continually improve environmental performance through the implementation of the following:

- a) Assess and regularly re-assess the environmental effects of the Organisation's activities
- b) Training of employees in environmental issues
- c) Minimise the production of waste
- d) Minimise material wastage
- e) Minimise energy wastage
- f) Promote the use of recyclable and renewable materials
- g) Reduce and/or limit the production of pollutants to water, land and air
- h) Control noise emissions from operations
- i) Minimise the risk to the general public and employees from operations and activities undertaken by the Organisation

ISO14001 Accreditation is by Quality Management Systems and was obtained in 2007. Internal audits are carried out annually and reported to the Board of Directors. External audits are carried out by QMS annually.

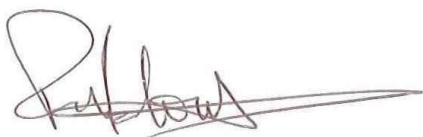
As part of the Design Team for a project Hills will actively encourage Sustainable Development and take an enthusiastic and proactive role in promoting and implementing policies and activities which minimise the impact on the environment including but not limited to:

- Promotion of standards such as EcoHomes, BREEAM, HQIs (Housing Quality Indicators) and Building for Life.
- Reduction of energy and water consumption in manufacturing of materials, transport, construction and operation of the buildings.
- Minimisation of waste from the construction process.
- Reduction of damaging emissions which pollute the air, land or water courses.

This Policy will be communicated to all employees, suppliers and sub-contractors and made available to the public.

This policy has been endorsed by, and has the full support of the management board. Responsibility for the day-to-day implementation of the policy lies with the Environmental Manager:

Policy reviewed in April 2015 by Environmental Manager: Andrew Hill



Philip Rumbelow
Managing Director